

**RICE LAKE AREA SCHOOL DISTRICT  
BOE COMPENSATION COMMITTEE**

**Monday, March 7, 2022**

**5:30 PM - Meeting**

**MINUTES**

- I. **Call to Order:** The meeting was called to order at 5:30 p.m.
  
- II. **Participants:** **Present:** Bert Richard, Steve Bowman, Keven Jensen, and Sarah Turner  
**Absent:** None  
**Others Present:** Patrick Blackaller, Randy Drost
  
- III. **Statement of Notice Given Pursuant to Wisconsin Statutes 19.84:** Communications and public notice of the meeting, as required by Section 19.84 of the Wisconsin Statutes, had been properly given by Pat Blackaller.
  
- IV. **Approval of minutes from the December 20, 2021 Meeting:** Keven Jensen and Sarah Turner motioned to approve the December 20, 2021 BOE Compensation Committee meeting minutes. All present voting yes. Motion approved.
  
- V. **Support Staff Compensation Schedule:** The committee discussed the support staff schedule and the posting of a custodial position.  
  
Language will be added to the Employee Handbook pertaining to the fact that if you stay in the same workgroup and transfer to a new position, you will not see a reduction in pay.
  
- VI. **Handbook Language:** The committee discussed the Voluntary Early Retirement Plan Teacher Workgroup on page 34.  
  
Under number one, the first sentence will be changed to read, "To qualify for the Voluntary Early Retirement program, a teacher must work through the end of the school year in which they reach age 55."  
  
Under number four, the 108 months will be changed to 120 months.
  
- VII. **Teacher Compensation:** The committee discussed a draft proposal to bring teachers to the same point based on experience.
  
- VIII. **Closed Session:** Keven Jensen and Bert Richard motioned to move into Closed Session. All present voting yes. Motion approved. The meeting was adjourned into Closed Session at 6:02 p.m.

- IX. **Open Session:** Keven Jensen and Sarah Turner motioned to reconvene into Open Session. All present voting yes. Motion approved. The meeting was moved into open session at 6:25 p.m.
- X. **Action from Closed Session:** No action from closed session.
- XI. **Other:** None.
- XII. **Next Meeting Date:** Tuesday, March 22, 2022, at 5:30 p.m.
- XIII. **Adjournment:** Keven Jensen and Sarah Turner motioned to adjourn the meeting. All present voting yes. The meeting adjourned at 6:28 p.m.

Minutes submitted by Randy Drost.